



## MINISTRY OF NATIONAL SECURITY

### REQUEST FOR EXPRESSIONS OF INTEREST TECHNICAL SPECIALIST CONSULTANT, TECHNOLOGY COMPETENCE ASSESSMENT

**Institution:** Inter-American Development Bank  
**Country:** Jamaica  
**Project:** Security Strengthening Project (SSP)  
**Loan/Credit/Grant No.:** JA-L1074  
**Contract/Bid No.:** MNS/SSP/2020/03/REOI-003  
**Deadline:** 20 April 2020

**Abstract:**

The Government of Jamaica through the Ministry of National Security (MNS) is implementing the Security Strengthening Project (SSP) which is comprised of the following three (3) components:

- (i) Violent crime prevention and management;
- (ii) Improving investigative capabilities for homicides and;
- (iii) Change Management and Communications.

The Security Strengthening Project is aligned with the Sector Strategy on Institutions for Growth and Social welfare (GN-2587-2 and the Sector Framework for Citizen Security and Justice (OP-1201). The project is consistent with the 2016-2021 IDBG Country Strategy with Jamaica (GN-2868) and will contribute to the Corporate Results Framework (CRF) 2016-2019 (GN-2727-6) output indicators of: (i) Government agencies benefited by projects that strengthen technological and managerial tools to improve public service delivery; and (ii) Crime information systems strengthened. The project is also aligned with the 2017 Jamaica's Ministry of National Security Five Pillar Strategy for Crime Prevention and Citizen Security.

The Ministry of National Security has received financing from the Inter-American Development Bank (IDB), and it intends to apply part of the proceeds to payments under the project Security Strengthening Project (SSP), for a firm to undertake a technology competence assessment.

The Ministry of National Security now invites suitably qualified consulting firms to submit their Expressions of Interest (EOI) to undertake the Technology Competence Assessment. Your EOI must include details of your Firm's relevant experience and qualifications to perform the services.

**Consultancy Objectives**

Within the context of the current push for the application of technology and data driven strategies, the Objectives of the consultancy are to:

- Identify an appropriate competency model/framework for Information Technology and Data Analysis to meet JCF needs
- Determine the learning programme and structure required to satisfy the learning requirements for competencies at all desired levels

Identify the learning assessment tools required to determine competency and knowledge levels and set the learning path for filling the gaps or achieving the learning targets.

A Consulting firm will be selected in accordance with the procedures set out in the Inter-American Development Bank: Policies for the Selection and Contracting of Consultants financed by the Inter-American Development Bank GN-2350-9 for Selection Based on the Consultants' Qualifications (CQS). The selection of the Consultant will also be in accordance with the procurement policies of the Government of Jamaica.

The full details of the engagement are included in the Terms of Reference which can be viewed at [www.mns.gov.jm](http://www.mns.gov.jm). The closing date for submission of Expressions of Interest is **Monday, April 20, 2020 at 2:00 p.m.** and must be delivered to [sspprocurement@mns.gov.jm](mailto:sspprocurement@mns.gov.jm) or the address below. Late submissions will not be accepted.

**Attn: Procurement Specialist  
 Ministry of National Security  
 Security Strengthening Project  
 Shops 31 - 32  
 Kingston Mall  
 Kingston  
 Jamaica, W.I.**

**More specifically, the consulting firm is required to:**

- 1) Review the current technology competence level
- 2) Identify the information technology and data analysis competencies that would be needed in the JCF to (a) move the JCF team capabilities to the level required to maximise the use of the technologies being introduced by the project; (b) meet current demand as expressed in requests for training and (c) establish a basis for continuous learning in this domain
- 3) Identify appropriate competency model/frameworks for this domain and recommend the best fit for JCF
- 4) Determine the learning programme structure and evaluation process and tools required to support the implementation of the competency model selected
- 5) Provide a detailed strategy and work plan for implementing the recommended competency model
- 6) Identify the learning programmes and competence evaluations that are to be carried out as part of the project. Prioritise the learning programmes and provide a strategy for the development or acquisition of the programme.
  - a. Provide the procurement or design documents needed
- 7) Identify a pilot evaluation and assessment and develop a detailed plan for the pilot [Pilot to include a batch of new recruits and a batch of existing policemen]
- 8) Using the results of the pilot, update the detailed work plan for rolling out the IT competence development programme.

This procurement process requires consultants to have the following specific experience and/or capabilities:

**Qualifications:**

The proposed team must include persons with the qualifications, skills and experience below. The proposal must also include the team member who will be coordinating the effort of the proposed team and who will function as the single point of contact for SSP.

**Academic Degree/level & Years of Professional Work Experience:**

- Master's degree in Education or Human Resource Management with specific focus on development of Technical Competency Standards;
- At least ten (10) years of experience in curriculum and Technical Competency standard development;
- At least five (5) years' experience managing medium to large-scale learning assessment projects from conception through completion.

## NOTICE

REGISTRATION AND TRAINING AVAILABLE FOR USE OF THE GOVERNMENT OF JAMAICA ELECTRONIC PROCUREMENT SYSTEM

SUPPLIERS OF GOODS, SERVICES AND WORKS

In keeping with the Government's commitment to strengthen and promote Public Procurement, the Ministry of Finance and the Public Service (MOF&PS), Office of Public Procurement Policy (OPPP) is on a drive to expand the use of the Government of Jamaica Electronic Procurement System (GOJEP) to its suppliers of goods, services and works. This is in keeping with the commitment of the Government to all procurement opportunities published and managed through GOJEP.

Suppliers are being urged to register their businesses in GOJEP and take advantage of the free training sessions facilitated by the Ministry of Finance and the Public Service in the use of the system during the month of August.

Registration is easy, simply download and read the User Manuals, accessible from the User Manuals link on the Home page at [www.gojep.gov.jm](http://www.gojep.gov.jm).

For additional information, please call the **Public Procurement Customer Care Help Desk numbers: 876-932-5220/876-932-5251** or email [oppccustomer@care@mof.gov.jm](mailto:oppccustomer@care@mof.gov.jm).

**GOJEP – Using technology as a tool to increase transparency, competition and efficiency enabling an easy way of doing business with the Government of Jamaica.**

GOVERNMENT PUBLIC PROCUREMENT

If you are interested in doing business with the Government, you are invited to view tender notices for procurement contracts on this page.



### Invitation for Qualified Contractors for the Provision of Drum Cleaning for Outage 2020

Petrojam Limited invites qualified suppliers to submit bids for the provision of Drum Cleaning for Outage 2020

**Eligibility Criteria**

Bidders are required to submit the following along with bids:

- 1) Valid Jamaican Tax Compliance Certificate or Tax Compliance Letter;
- 2) Valid Letter of Registration with the Public Procurement Commission (PPC) in the Category of Mechanical Works/Industrial Maintenance (Grade 3)

**Collection Date:** Bidding Documents in English will be available for download from **Friday, April 3, 2020** on the GOJ's Electronic Procurement website [www.gojep.gov.jm](http://www.gojep.gov.jm). Registration instructions are available at [www.gojep.gov.jm](http://www.gojep.gov.jm) and all interested bidders are required to register.

**Clarifications** related to this exercise may be directed to [www.gojep.gov.jm](http://www.gojep.gov.jm), no later than **Thursday, April 16, 2020 at 2:00 p.m.**

**Submission Deadline:** Bids must be submitted online via [www.gojep.gov.jm](http://www.gojep.gov.jm) no later than **Friday, April 17, 2020 at 2:00 p.m. Jamaica time (UTC-05:00).**

For additional information, please visit Petrojam Limited's website at <http://www.petrojam.com>.

Petrojam reserves the right to accept or reject any bid, and to annul the bidding process and reject all bids at any time, without thereby incurring any liability to bidders.

This is an online managed tender, and bidding documents and bids will only be made available and accepted via the Government Electronic Procurement Portal ([www.gojep.gov.jm](http://www.gojep.gov.jm)). No offline (hard copy) bids will be accepted and there will be no physical tender box for drop-off of bids. To participate in this tender opportunity, bidders must first be registered and know how to use the Electronic Procurement System, [www.gojep.gov.jm](http://www.gojep.gov.jm).

Please register on the e-GP System by selecting the Register as a supplier link from the home page.

For assistance and training, please contact the support desk at 876-932-5220.

## NOTICE

PLEASE CHECK THE MINISTRY'S WEBSITE FOR THE FULL DOCUMENTS

For Bookings Email:  
[jisadvertising@gmail.com](mailto:jisadvertising@gmail.com),  
[procurement@jis.gov.jm](mailto:procurement@jis.gov.jm)